

Clinical Director

JOB CULTURE

The Masonic Homes of California (MHC) and the Masonic Center for Youth and Families (MCYAF) are committed to a culture of leadership. Our culture is to provide superior service to the members, residents and staff through a sound and progressive model of service/care, which aligns our mission, vision and operations. We demonstrate excellence in core services and we understand the true value of time, budgets, safety and satisfaction. We are dedicated to disciplined innovation while creating a culture of continuous quality improvement - we are a learning company. We are committed to sharing our knowledge and being an organization that naturally attracts the best and brightest talent. We are able to perform both essential functions and measurable behaviors while being team-oriented, caring and honest.

JOB SUMMARY

The Director in this position is responsible for overseeing the clinic's delivery of high quality clinical services. S/he plays a critical role in starting up a new clinic site which will involve program development and creating administrative processes. S/he will represent the center to the community and work to develop strong referral relationships. This position will hire, train and supervise direct service staff within the clinic. As a member of The Masonic Center for Youth and Families leadership team, this position will play a key role in the organization—this person will be responsible for clinical programming within the MCYAF south location in collaboration with the Executive Director and the Director of Programs.

ESSENTIAL FUNCTIONS

The position is responsible for:

- Supervising the clinical and administrative work of the clinic
- Developing relationships with referral sources to ensure a strong collaborative connection
- Developing treatment modalities that are responsive to the needs of the clients referred to the center
- Ensuring that clinical services are reflective of current trauma research
- Maintaining an intake system that is easily accessible for all clients
- Clinical staff maintaining full case loads
- Doing occasional presentations to lodges, youth orders, and community venues
- Participating in the organization wide MDT collaboration

- Stays informed about issues regarding mental health, parent child/attachment and trauma focused theories and modalities (i.e. parent child psychotherapy, TF-CBT etc.)
- Oversees the management of services provided to all clients, including intake, screening, assessment, treatment plans and development and service delivery by staff.

In collaboration with Executive Director and MCYAF SF Clinical Directors:

- Hire and train highly competent clinical staff
- Provide on-going clinical consultation and training
- Work closely with the Child Advocacy Center to ensure a strong collaborative relationship
- Conduct outreach activities to inform the community of our services
- Establish opportunities and venues for community based workshops
- Establish additional modalities of treatment to meet the needs of our clients
- Responsible for overseeing, managing, supervising developing, creating and implementing all aspects of direct family services
- Oversees the management of training and clinical supervision of all staff, interns and volunteers.
- Other duties necessary to ensure customer satisfaction, clinical excellence, continuity of care and the success of MCYAF.
- Some travel may be necessary

MINIMUM QUALIFICATIONS AND EXPERIENCE

The Clinical Director must have an MFT, LCSW or Psychology license in good standing from the state of California. A minimum of 5 years post license experience is required. She/he must have a minimum of 5 years' experience in a community mental health setting. The Director must be able to work collaboratively with a multi-disciplinary team. S/he must have specialized training and experience working from a trauma informed clinical model. Experience treating children, youth and families is a requirement. Have an extensive knowledge of community mental health services, school systems, and other community resources.

Contact

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