Masons of California

Your 2027 benefits are changing



Open Enrollment: November 2–20

Take Action: You must enroll or lose health care coverage

All team members must make their benefit elections in Workday. Elections will not automatically carry over.

What's changing for 2027?

As health care costs continue to rise, we're working with our partners to manage costs while continuing to provide valuable benefits. For 2027, that means continued access to quality care and additional financial support.

Blue Shield HMO

NEW

Replacing Health Net, which is leaving the California employer health plan market. Your Igoe card pays copays for hospital stays, surgery, ER visits and complex labs.

Kaiser & NonStop HMO

UPDATED

Lower premiums for most coverage levels, with the same Kaiser doctors, hospitals and pharmacies. Masons funds eligible deductible expenses through the new NonStop card. After the deductible, your Igoe card helps pay coinsurance and ER copays.

Kaiser HSA

CONTINUING

This plan remains available, with modest changes to the deductible and out-of-pocket maximum, plus new fertility coverage.

FOUR COVERAGE LEVELS

Medical, dental and vision benefits will offer four coverage levels:

Employee Only	Employee + Spouse	Employee + Child(ren) NEW	Family

The addition of the Employee + Child(ren) coverage level brings Masons in line with the coverage options offered by most health plans.

ATTEND A HEALTH FAIR

Join us to learn about your 2027 benefits, compare your plan options and get your questions answered.

- **Mon., Nov. 2** Union City, 8 a.m.–4 p.m.
- **Wed., Nov. 4** Covina, 10 a.m.–2 p.m.
- **Fri., Nov. 6** Virtual, 10 a.m.–noon

LEARN MORE

- Check your email for **"2027 Open Enrollment – You MUST Enroll"** with all the details
- Visit **masonichome.org/home/benefits-2027**

Questions? myhr@mhcuc.org · (888) 466-3642